

State of California
Department of Industrial Relations
Cal/OSHA Consultation Service
1515 Clay Street, Suite 1103
Oakland, CA 94612
Phone: (510) 622-2891
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Arnold Schwarzenegger, Governor



March 25, 2010

Certificate #: G0986

Attn: Ms. Victoria Wilson, Office Manager
Calvac, Incorporated
2645 Taser Lane
San Jose, CA 95002

GOLDEN GATE PARTNERSHIP RECOGNITION

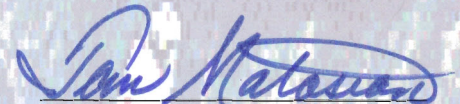
Dear Ms. Wilson,

Congratulations, your company has been recognized by the Cal/OSHA Consultation Service for its effort in implementing and maintaining an effective injury and illness prevention program during the Cal/OSHA Consultation Service visit on March 1, 2010.

Golden Gate recognition was developed to provide motivation and support to employers who proactively work with their employees and the Cal/OSHA Consultation Service. During our consultative visit to your company, your managers and employees demonstrated a commitment to continuously improve the effectiveness of its workplace safety and health management system. Your commitment to workplace safety and health is being commended by the Cal/OSHA Consultation Service. Thank you for taking an active participation in occupational safety and health in your workplace.

Sincerely,


Jay Sekhon, Area Manager


Tan Matosian, Safety Consultant



This letter does not exempt your company from future enforcement activities, nor does this letter mean that your workplace is free from potential workplace safety and health hazards. The Cal/OSHA Consultation Service is available to provide advice and assistance in reducing workplace safety and health hazards and improving your safety and health management systems.